



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: Harrodsburg High School

Reviewed By: Gary W. Lawson

Date Of Visit: January 17, 2001

Telephone Number of Reviewer: 502-875-3817

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
According to the calculations provided, the school has expanded the opportunities provided to female students by 34% over the past five years.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
Although the T-3 Form indicates compliance in this area, the student survey implies that there are some other interests that could be pursued.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
According to the school personnel, the 1999-2000 student survey showed that several students selected more than one sport for the same season. School personnel stated that this problem has been alleviated in the 2000-2001 survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school appears to have performed calculations that determine opportunities correctly. The school has corrected the problems with the 1999-2000 student survey, as shown in the 2000-2001 document. It is recommended that the school include students on the 2001-2002 Title IX committee. In the 2000-2001 audit information, the school needs to make sure that the information on the T-3 Form is compatible with the student survey. The school needs to continue to investigate the feasibility of offering girls' softball and/or volleyball in the future.
Equipment and Supplies	X		It is suggested that the school look at the feasibility of developing a uniform rotation plan.
Scheduling of Games and Practice Time	X		The school is requested to submit scheduling information to the KHSAA by April 15, 2001 (see comment section).
Travel and Per Diem Allowances	X		There does not appear to be a deficiency in this area.
Coaching	X		School information shows a difference in the coaching supplement for the girls' assistant basketball coach as compared to the boys' assistant. According to the new salary schedule provided, this difference has been corrected.
Locker Rooms, Practice and Competitive Facilities	X		The need for dressing facilities to be provided for girls' soccer was indicated. The school needs to look at feasibility of providing storage facilities for girls' basketball uniforms.
Medical and Training Facilities and Services	X		The need for a written and posted weight training schedule was recommended.
Publicity	X		The need for an approved, written policy relating to requirements that should be met for banners to be posted in the gymnasium was recommended.

Support Services	X		The school is requested to submit complete information relating to their budget with their 2000-2001 audit information (see comments section). Booster club financial reporting and support was discussed. The school appears to handle booster finances in the proper manner.
Athletic Scholarships**	N/A		
Tutoring**	X		
Housing and Dining Facilities and Services **	N/A		
Recruitment of Student Athletes**	N/A		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

Six basic areas are addressed by the corrective action plan:

- 1.) Differences in coaching salaries
- 2.) Cheerleaders performing at girls' basketball games
- 3.) Prime time scheduling of girls' games
- 4.) The provision of athletic trainers
- 5.) The promotion of and increased publicity for girls' athletic programs
- 6.) The feasibility of offering girls' softball and volleyball

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

- 1.) The school needs to provide complete budget information with 2000-2001 documentation.
- 2.) The school needs to offer programs in girls' softball and/or volleyball in the future.

7. Facility Recommendations or Concerns

- 1.) The school should provide storage space for uniforms (i.e. girls' basketball).

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association

- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Support Services/Budget Reporting) The school is requested to submit, with the **April 15, 2001** audit information, a complete budget (Forms T-35 and T-36), including expenditures and provision for transportation.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Spencer Tatum

District Level Title IX Coordinator: Spencer Tatum

Name	Address	Telephone
Phyllis W. Catlett	KHSAA	859-299-5472
Gary W. Lawson	KHSAA	502-875-3817
Fran Edwards	KHSAA	859-277-0746
Genie Sims	Harrodsburg Public Schools	859-734-8400
H.M. Snodgrass	Harrodsburg Public Schools	859-734-8400
John Self	Harrodsburg Public Schools	859-734-5355
Robert Smith	Harrodsburg High School	859-734-2510
Malissa Hutchins	Harrodsburg High School	859-236-1971
Catie Perkins	Harrodsburg High School	859-734-2942
Tracy Prater	Harrodsburg High School	859-734-7113
Spencer Tatum	Harrodsburg High School	859-734-9040
Will Begley	Harrodsburg High School	859-734-6102
Scott Bugg	Harrodsburg High School	859-734-9819
Larry Cotton	Harrodsburg Board of Ed.	859-734-8400
Duane Dunagan	Harrodsburg High School	859-734-8445
Barry S. Arnold	Harrodsburg High School	859-734-8445
Allen White		859-734-2382
Kathy Matherly	Harrodsburg High School	859-734-4730
Barry Welty	Harrodsburg High School	859-238-7205
Randall Bartleson		859-734-5878
Hadden Dean		859-236-2641

10. **Public Comment Session:** The session began at 6:00 p.m. and ended at 6:30 p.m. with three parents attending.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Date: January 25, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be proposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.